



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU /418 (IDA)**

**22.12.2020**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Misinterpretation of the DPE order on freezing Dearness Allowance– demanding immediate payment of the IDA fallen due from 01-10-2020 - req.**

Ref: - **(1) DPE letter no.W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19<sup>th</sup> November, 2020.**  
**(2) BSNLCO-A/11(18)/1/2020-ESTAB dated 26<sup>th</sup> November, 2020.**

We wish to bring the following to your kind notice, for favour of necessary action.

The DPE, vide letter number cited under reference, has conveyed the decision of the government, to freeze one instalment of IDA that has become due, w.e.f. 01.10.2020 and also the two instalments of IDA that will become due from 01.01.2021 and 01.04.2021. The DPE has also mentioned that all these three instalments of IDA would be restored w.e.f. 01.07.2021. However, it is informed that no arrears would be paid.

In this connection, we would like to bring to your kind notice that the DPE, in para three of the above cited letter, has categorically stated that the guidelines for freezing the IDA shall be applicable in case of Executives and Non-unionised Supervisors of CPSEs. In other words, the decision of the government, to freeze the three instalments of IDA is not applicable to the Non-Executives.

However, the BSNL Corporate Office, vide it's letter cited under reference (2) has merely forwarded the DPE letter to all the CGMs, without mentioning that this IDA freezing does not apply to the Non-Executives serving in BSNL.

In this connection, we would like to draw your kind attention to the order of the Hon'ble High Court of Kerala, in the W.P.(C).No.26423 of 2020(C) dated 17<sup>th</sup> December, 2020 (copy enclosed). In this case, the FACT Workers Organisation, Ernakulam, challenged the order of the Management to freeze three instalments of IDA of the Non-Executives based on the DPE letter cited under reference.

However, the Assistant Solicitor General of India has told the Hon'ble Kerala High Court that, the decision of the government to freeze the three instalments of IDA, which is communicated vide the DPE letter cited under reference, is applicable only to the Executives and Non-unionised Supervisors of Central Public Sector Enterprises and that, it has no application in so far as the workmen in those enterprises are concerned.

It is crystal clear from the foregoing that the freezing of the three IDAs, becoming due from 01.10.2020, 01.01.2021 and 01.04.2021 are not applicable to the Non-Executives of BSNL. In view of this, we urge upon you to kindly ensure to cause to issue revised letter by the Corporate Office, categorically stating that, the freezing of the three IDAs is not applicable to the Non-Executives.

In this connection, we also urge upon you to kindly ensure that, the one instalment of IDA, which has become due from 01.10.2020, is paid to the Non-Executives of BSNL without further delay.

Thanking you,

*Yours Sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Encl: As above

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(3) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001